



West Khandesh Dalit Shikshan Prasarak Mandal's

Dr. Babasaheb Ambedkar Memorial College of Law

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Date- 2021-22

Year 2021-2022

7.1.1 Measures initiated by the institution for the promotion of Gender Equity during the year

At Dr.B.A.M.College, we commit to excel in propagating and practicing gender equity at all activities. We have set equality as a norm with natural diversity. Gender equity and inclusivity have been fundamental to the organizational Policy of our PE Society and our college.

We strive to create an organizational structure inculcating an inclusive culture with the firm belief that equity makes us better and stronger as a community. Especially the female staff and students are encouraged to participate and contribute equally at all levels in our pursuit of excellence.

The college has conducted various curricular sessions and co-curricular activities as follows:

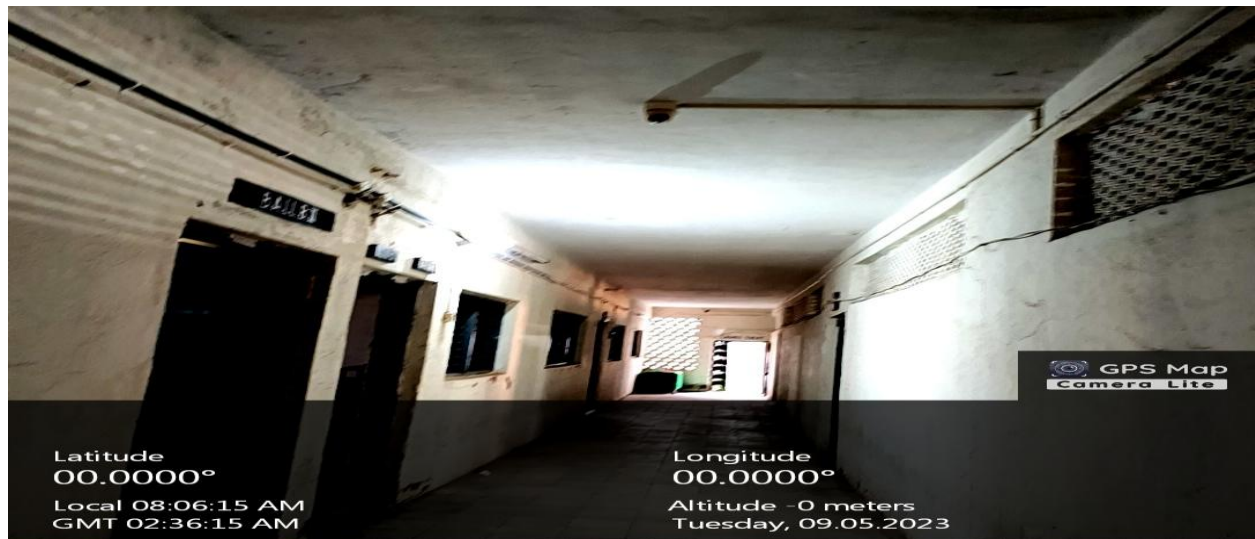
1. Discussions and deliberation on legal protection to women and Prevention of any offenses, illegal act, discrimination against women in a subject like Law and Social transformation International Law and Human Rights, Constitutional Law, Introductory session on Women and Law Indian Penal Code as well as Vulnerable and Disadvantage groups and criminal law. These subjects at taught at UG as well as PG level.
LINK-[https://nmu.ac.in/Student-Corner/Academics/Syllabi\(NMU LAW SYLLBUS\)](https://nmu.ac.in/Student-Corner/Academics/Syllabi(NMU LAW SYLLBUS))
2. On world women 8/3/2022 day Keynote Speaker- Dr. Sandhya Yergude Dr. Babasaheb Ambedkar College of Law, Deekshabhumi Nagpur webinar women empowerment and Indian law Topic- "Women Empowerment and Legislation".
3. On 6/4/2022, a guest lecture and group discussion were organized by the college to address the mental and physical health issues of female students. The purpose of this event was to create awareness and provide guidance on how to maintain good mental and physical health, particularly for female students who are often under significant academic and personal stress. The guest lecture was delivered by Dr. Sampda kulkarni, who is a renowned psychologist with several years of experience in the field. Dr. discussed the importance of mental health and the factors that contribute to mental health problems in young women. She also provided guidance on how to manage stress, build resilience, and seek professional help if needed. The lecture was informative and engaging, and it was well-received by the audience.
4. International Men's Day and International Women's day are celebrated on 19 November 2021 and 8th March 2022, respectively.
5. On a documentary for human rights awareness was screened at college. Human Rights Day was celebrated with the theme of Gender Equality on 10th December 2021.



V.Y.
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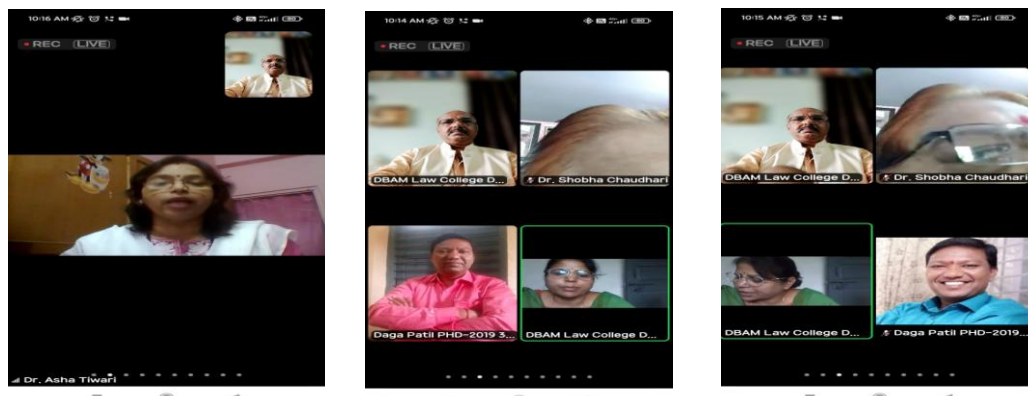
- **Campus Security:**

The college has a well-equipped security team that works 24/7 to ensure the safety of students. The security team includes both male and female guards who patrol the campus and monitor CCTV cameras installed in strategic locations.



- **Awareness Programs:**

The college conducts various awareness programs for its female students to educate them about the importance of their safety. The programs cover topics such as sexual harassment, personal safety, and self-defense techniques. These programs are conducted regularly, and students are encouraged to attend them.



- **Sexual Harassment Committee**

Sexual harassment is a serious issue that affects women in various spheres of life, including educational institutions. To address this issue, our college has established a sexual harassment committee, which is responsible for investigating and resolving complaints of sexual harassment. This report outlines the role and responsibilities of the sexual harassment committee and its functioning in our college.



- **Complaints Mechanism:**

The college should establish a complaints mechanism that allows female students to report incidents of sexual harassment or any other form of gender-based violence. The mechanism should be easily accessible, confidential, and offer support services to the complainants.



- **Toilets And Drinking Water**

Proper facilities for toilets and drinking water are essential for the health and hygiene of students and staff on a college campus

Toilets and Urinals:

The college has separate toilet facilities for male and female students and staff. The toilets are regularly cleaned and maintained by the cleaning staff. The toilets are equipped with necessary amenities such as toilet paper, hand soap, and hand dryers. The college has also installed sanitary pad vending machines in the female toilets to provide convenience to the female students.



Drinking Water:

The college has installed water coolers in various locations on the campus, including the library, canteen, and common areas. The water coolers provide clean and purified water to students and staff. The college has also installed water purifiers in the hostels and staff quarters.



Maintenance:

The toilets and drinking water facilities are regularly maintained and checked by the maintenance staff. Any issues with the facilities are promptly addressed to ensure that students and staff have access to clean and hygienic facilities.

Other Facilities

