



West Khandesh Dalit Shikshan Prasarak Mandal's  
**Dr. Babasaheb Ambedkar Memorial College of Law**  
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**Annual Gender Sensitization Action Plan for Dr. Babasaheb Ambedkar Memorial  
College of Law**

**Dear Staff,**

Gender equality and inclusivity are fundamental principles that underpin the ethos of Dr. Babasaheb Ambedkar Memorial College of Law. Our commitment to promoting a gender-sensitive environment is unwavering, as we strive to create a campus where everyone feels respected, valued, and empowered.

Annual Gender Sensitization Action Plan for the academic year **2022-2023** is as follows:

**1) Workshops and Training Sessions:**

Conduct workshops and training sessions for students, faculty, and staff on gender sensitivity, equality, and inclusivity. Invite guest speakers and experts to lead discussions on these topics.

**2) Incorporating Gender in Curriculum:**

Ensure that gender-related topics are included in the curriculum across various subjects. This could include laws related to women and children, gender issues in legal practice, and feminist jurisprudence.

**3) Legal Aid Camps:**

Organize legal aid camps focusing on gender equality and women's rights. Provide legal assistance to women in need and raise awareness about gender-based legal issues.

**4) Awareness Campaigns:**

Launch awareness campaigns on gender equality, gender-based violence, and women's rights. Use various mediums such as posters, social media, and events to reach a wider audience.

**5) Student Engagement Activities:**

Organize debates, essay competitions, and cultural events focusing on gender equality. Encourage students to express their views and ideas on these important issues.

**6) Staff and Faculty Sensitization:**

Conduct sensitization programs for staff and faculty to ensure a gender-sensitive and inclusive environment within the college premises.

**7) Gender Sensitivity Committee:**

Establish a Gender Sensitivity Committee comprising students, faculty, and staff. This committee will be responsible for monitoring and implementing gender sensitization initiatives throughout the year.

**8) Collaboration with NGOs and Gender Equality Organizations:**

Collaborate with NGOs and organizations working towards gender equality to enhance the impact of gender sensitization initiatives.

**9) Feedback and Evaluation:**

Regularly seek feedback from students, faculty, and staff on the effectiveness of gender sensitization programs. Use this feedback to improve future initiatives.

**10) Celebrating Gender Diversity:**

Celebrate International Women's Day and other relevant events to celebrate gender diversity and promote inclusivity.

By implementing this action plan, Dr. Babasaheb Ambedkar Memorial College of Law can create a more gender-sensitive and inclusive environment, empowering students, faculty, and staff to contribute towards gender equality in society.

Sincerely,