



West Khandesh Dalit Shikshan Prasarak Mandal's
Dr. Babasaheb Ambedkar Memorial College of Law
Deopur, Dhule – 424 002
Affiliated to North Maharashtra University, Jalgaon

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**Annual Gender Sensitization Action Plan for Dr. Babasaheb Ambedkar Memorial
College of Law**

Dear Staff,

Gender equality and inclusivity are fundamental principles that underpin the ethos of Dr. Babasaheb Ambedkar Memorial College of Law. Our commitment to promoting a gender-sensitive environment is unwavering, as we strive to create a campus where everyone feels respected, valued, and empowered.

Annual Gender Sensitization Action Plan for the academic year **2023-2024** is as follows:

1. We will conduct workshops and training sessions for students, faculty, and staff on gender sensitivity, equality, and inclusivity. We will invite guest speakers and experts to lead these discussions.
2. We will ensure that our curriculum includes topics related to gender. This includes laws concerning women and children, gender issues in legal practice, and feminist jurisprudence.
3. We will organize legal aid camps focusing on gender equality and women's rights, providing legal assistance to women in need and raising awareness about gender-based legal issues.
4. We will launch awareness campaigns on gender equality, gender-based violence, and women's rights, using posters, social media, and events to reach a wider audience.

5. We will organize debates, essay competitions, and cultural events focused on gender equality, encouraging students to share their views and ideas on these important issues.
6. We will conduct sensitization programs for our staff and faculty to ensure a gender-sensitive and inclusive environment within the college.
7. We will establish a Gender Sensitivity Committee comprising students, faculty, and staff. This committee will monitor and implement gender sensitization initiatives throughout the year.
8. We will collaborate with NGOs and organizations working towards gender equality to enhance the impact of our initiatives.
9. We will regularly seek feedback from students, faculty, and staff on the effectiveness of our gender sensitization programs and use this feedback to improve future initiatives.
10. We will celebrate International Women's Day and other relevant events to honor gender diversity and promote inclusivity.

By implementing this action plan, Dr. Babasaheb Ambedkar Memorial College of Law aims to create a more gender-sensitive and inclusive environment, empowering our students, faculty, and staff to contribute towards gender equality in society.

Sincerely,


Principal,
Dr. Babasaheb Ambedkar Memorial
College of Law, Dhule.